Fredrik Svarén

Contact Details

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Presentation

After a successful career as a software developer, both client- and server-side, I transitioned into people management in 2012. I have always liked recruiting, coaching, and making processes work. In a role as an engineering manager, I got to do all that while keeping in touch with my roots. Since then, I have managed teams ranging from 3 to 25 direct reports. My primary objective moving forward is to work in organizations where I can help to evolve people and processes, but also contribute with my technical know-how and experience. I am a strong believer in servant leadership, and I have an agile mindset.

I enjoy all aspects of product development, it is an essential part of my leadership to be close to the people reporting to me, understand their problems, identify (and help resolve) needs and issues early. The most important part is often to listen and talk to individuals and not just to the team.

In most of my roles, I have had the opportunity to work close to the business side. It is something I value a lot and I am considered a good communicator by both sales and top management.

Experience

Virki AB   2023-
Consultant
Consulting, primarily in leadership roles and tech lead

Assignments:
- Engineering Manager – Qred Bank AB
  Qred is providing finance solutions (loans and credit cards) to small businesses. The assignment has included management of three teams but also recruitment of 4-5 different roles.

- Head of Software – Clinsight AB
  A startup that is revolutionizing the world with AI diagnostics of prostate cancer. Primarily responsible for a scalable architecture and integration between models and external systems/partners.

PFC Technology AB   2022-2023
Engineering Manager
- Leading two teams of developers building everything from iOS/Android apps to the backend in Go. All in a mixed cloud environment.
- Close collaboration with POs and other stakeholders
- P.F.C was closed in the second half of 2023

Flightradar24 AB   2022
Engineering Manager
- Leading two 100% remote teams, spread across Europe
- Technical product management of a new external API added to the product
- Recruiting and scaling up the engineering organization

Experience (continued)

Loops Education AB 2019-2022
Head of Development
- Leading the development of Loops' cloud based digital learning framework
- Responsible for the development organization
- Driving the technical roadmap to keep the product scalable
- Representing the company externally with regards to technology and development

SmartBear Software 2015-2019
Development Manager – API products
- Leading and growing a Stockholm based team of about 15 developers.
- Implementing and improving processes in a distributed agile organization.
- Managed outsourcing in Ukraine and Russia and had a direct report in Boston.
- Working close to product management in Boston and another team in Russia.

Erik Penser Bankaktiebolag 2015
Project development – IT (consultant)
- Analyzing existing, mostly manual, processes.
- Design of a new modern self-service web services for internal and external use.

Orc Group AB 2012-2015
Manager Engineering – Trading Server
- Managing four-five teams (in total 20-25 developers) in Stockholm and London and Chicago.
- Continuously worked with improvement of processes for quality, delivery, and traceability.
- Worked daily with product management and the CTO to create Orc's future offering.

Orc Group AB (previously Orc Software AB) 2002-2012
Senior Software Developer, later Team Lead / Dev Lead - Algo Trading Solutions
- Lead developer for Orc Liquidator - a server-based platform for automated/algorithmic trading on more than a hundred financial markets worldwide.
- Worked with recruitment and on-boarding of new employees in the team.
- Planned, executed, and followed up sprints and projects

Industri-Matematik Abalon AB (previously Abalon AB) 1995-2002
Team Lead / Software Engineer

Klartext Systemutveckling AB 1995
Software Developer

Borland Scandinavia AB 1993-1994
Product specialist C++

Education

Russian Today, University of Gothenburg	2022
English Business Writing, Mid Sweden University	2022
Modern rhetoric in digital and social media, University of Skövde	2022
Introduction to Law, and Jurisprudence, University West	2021
Situational Leadership II	2009

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Russian (evening classes)	2003-2004
System Architecture (comp. sci), University College of Borås	1991-1993
High school – Scientific program (German as a third language)	1988-1991